



**PROMOTING
WORKERS RIGHTS
& JOBS WITH DIGNITY**



BANGLADESH CENTER FOR WORKERS SOLIDARITY

BCWS is a grassroots workers' rights organization that aims to improve the rights of workers, gender equality, and human rights in the formal and informal sectors of Bangladesh



ABOUT US

The Bangladesh Center for Worker Solidarity (BCWS) is a prominent labor rights advocacy organization based in Dhaka, Bangladesh. The organization aims to empower and support workers who are seeking decent working conditions and to advocate domestically and internationally for greater respect for labor rights. BCWS especially emphasizes the rights of women workers, gender equality, participation of women workers in bargaining, and protecting the human rights of women and children. BCWS was founded in 2000 by three former garment workers: Kalpona Akter, Nazma Sheikh, and Babul Akhter.

As an organization founded and led by garment workers, BCWS has widespread grassroots support among workers in Bangladesh and credibility in international labor rights movements. BCWS operates labor rights education programs, provides legal aid and advisory support to workers, and advocates with national and international policy-makers on behalf of garment workers. BCWS is registered with the NGO Affairs Bureau of Bangladesh Government under the registration number: 2807.



MISSION

- Promoting legal rights for workers
- Amplifying women empowerment, leadership development, and knowledge on health and education
- Advocating on the national and international level for reducing gender gaps and all forms of discrimination in society



VISION

Worker empowerment, skills & capacity development for the workers in the RMG sector, and reducing the poverty level through emphasizing self-reliant communities in a decent and healthy working environment

AREAS OF WORK



KNOW YOUR RIGHTS PROGRAM

One of the core components of BCWS objective is educating garment workers about their rights under the Bangladesh Labor Law 2006, International Legal Frameworks, ILO Core Conventions, Occupational Health & Safety, and Corporate Codes of Conduct. Workers, who are aware of their rights, can demand a conducive workplace for them.



LEGAL AID SERVICES

BCWS provides free legal support and counseling service for workers on various work-related issues such as wage theft, forced or unlawful termination, and non-payment of dues. BCWS provides mediation services that bring factory management and workers together to discuss and resolve disputes together. BCWS provides legal support and financial funds to workers who face falsified criminal cases because of their efforts to organize workers to improve workplace conditions.



WOMEN EMPOWERMENT

BCWS emphasizes women empowerment with the Women's Leadership and Gender Training, specially designed for female workers to claim their rights in factories. This pursues women workers to be aware of Women's Rights, Workplace Safety & Security, Gender-Based Violence in the Workplace & Community, and How to Take Action against these acts of violence and exploitation.



COMMUNITY MOBILIZATION PROGRAM

BCWS focuses on workers empowerment in community. BCWS provides right-based training to workers and their community members. This creates a space where workers can negotiate different issues with responsible authority and work together to improve their community.



LEADERSHIP DEVELOPMENT PROGRAM

BCWS provides a leadership development program for the workers. This training delivers higher leadership skills to advance the harmonious relationships between workers and factory management. Through the training, the leaders obtain knowledge of how they can work to improve their workplace conditions.



AMPLIFY WORKERS' VOICES

BCWS organizes workers to be united and empowered to claim their rights. In addition, BCWS includes female workers' participation in the representation and negotiation process. BCWS uplift workers' voices unitedly so they can be heard and recognized properly.



EMERGENCY RESPONSE

During the first wave of COVID 19, BCWS provided emergency response to jobless garments workers. BCWS provided food and medical support for a four-member family to sustain one-month several times. Most beneficiaries were jobless workers, workers who had wage gaps, and people with various vulnerabilities.



LIFE SKILL & ICT TRAINING

BCWS provides computer trainings to workers. The training covers basic computer skills and secured internet browsing. Therefore, workers can be digitally literate and use this knowledge to gather authentic information and effective communication. There is a workers' blog by BCWS where workers can share about their daily life and struggle. blog.bcwsbd.org



SAFE CHILDHOOD

BCWS has activities that were aimed to ensure safe childhood, especially to workers' children. BCWS had a preschool for underprivileged children. For working parents from RMG and similar sectors, a daycare facility is run by BCWS where 1-6 years children are housed.



CAMPAIGNS, LOBBY, AND ADVOCACY ON NATIONAL & INTERNATIONAL LEVEL

BCWS organizes campaigns, lobbies, and advocacy on workers' rights issues on national and international levels. Currently, BCWS is campaigning to ratify ILO C190, International Accord, living wages of workers, and lifting workers' voices. Pay Your Workers.

IMPACT

- Nearly 8000 workers received training in the over three years on Bangladesh Labor Law, National and International law and rights, awareness and prevention of Gender based Violence, Leadership Training, etc.
- More than 50,000 people were reached about labor and human rights in Ashulia, Gazipur, Narayanganj areas.
- Securing the reinstatement of illegally fired workers and achieving over 1 crore in back wages and severance payments for fired workers from 2020-2022.
- Securing maternity benefits and earned leave payments for workers in several factories through successful legal aid support.
- Helped to set up and be external members of 9 Complaint Committees / Anti Harassment Committees in garment factories according to Hight Court guidelines 2009.
- Running the campaign to ratify ILO Convention 190 about preventing GBV against women at work with like-minded NGOs and trade union federations.
- Helped around 5920 families during COVID-19 with emergency food and medicinal support.
- BCWS along with Ally organizations run/ endorse pay up campaign to stop canceling orders & price reduction.
- BCWS along with Ally organizations runs PaY Your Workers & Severance Guarantee Fund Campaign.
- Empowering Workers & Community through Community mobilization.

GET IN TOUCH

Head Office

464/H(3rd Floor), Islam Tower,
West Rampura, DIT Road,
Dhaka-1219
Phone: +88 02-55128239,
Mobile: +88 01819198204

Konabari Branch Office

Holding 522 (2nd Floor), Mihirjaan
Complex Ambag, Konabari, Gazipur.
Phone: +88 02-55128239,
Mobile: +88 01879-001870

Gazipur Branch Office

Holding 1794 (1st Floor), Kunia
Borobari, Gazipur.
Phone: +88 02-55128239,
Mobile: +88 01918-457223

Ashulia Branch Office

1357, Moddhya Gazirchat (Baitul nur
Jame Masjid), Alia Madrasa, Ashulia,
Dhaka
Phone: +88 02-55128239
Mobile: +88 01677-305073

Zirabo Branch Office

Holding 370 (Ground Floor), Road
6, Ward 8, Zirabo, Ashulia, Dhaka
Phone: +88 02-55128239,
Mobile: +88 01677-305073

Narayanganj Branch Office

Holding 1 (2nd Floor), Road 13,
Hirajheel Siddhirganj Residential
Area, Narayanganj.
Phone +88 02-55128239
Mobile +88 0112175816

Fatulla Branch Office

Holding 12 (1st Floor), Block A,
Road 1, Sostapur, Fatulla,
Narayanganj
Phone +88 02-55128239
Mobile +88 01756-753002

Chattogram Branch Office

Aupu Building (3rd Floor), 619
Hafiz Ullah Lane Sultan Kaloni,
Choumohuni, Pathatuli
Agrabad, Chattogram.
Phone +88 02-55128239
Mobile +8801825-084548

Find us:

- [bcws.social](https://www.facebook.com/bcws.social)
- info@bcwsbd.org

www.bcwsbd.org